

## PRINCIPLE PLANNING MANAGEMENT EDUCATION ISLAM FROM THE AL-QURAN PERSPECTIVE

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### **Abstract**

*As for the principles of Islamic education management planning are the basic considerations in the preparation of Islamic education planning. Therefore, when an educational institution wants to remain competitive, it must consider planning. The purpose of this study is to find out how the Islamic Education Management Planning Principles are Actualized Based on Verses in the Qur'an at Mts Al-Amiriyah Blokagung Banyuwangi. The approach to this study uses a qualitative approach while the research design is a case study. The research location was chosen at Mts Al-Amiriyah Blokagung Banyuwangi. Data collection techniques are interviews, observation and documentation. While the data analysis uses qualitative analysis through 3 paths, namely data reduction, presentation and conclusion. The results of this study indicate that there are 2 (two) Principles of Islamic Education Management Planning Based on Verses in the Qur'an, namely: General Principles and Technical Principles.  
Keywords : Planning Principle , Management of Islamic Education , Al-Quran Perspective*

### **A. Introduction**

Every Islamic educational institution plays a role as a strategic vehicle in preparing quality human resources (HR) for the development of a nation and the next generation. Humans who Quality as a product of Islamic education is characterized by his ability to dedicate himself only to Allah SWT (Al-Qur'an letter adz-dzariyat : 56) and has the ability to carry out his role as *caliph fi al-Ardh*, namely being able to prosper the earth and preserving it, having noble morals and furthermore being able to create grace for the natural world around him, in accordance with his goals and as a consequence of accepting Islam as his guide to life. (

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Ramayulis, 2004 : 67 ).

To realize these hopes, in the process of implementing Islamic education institutions must be managed seriously, well, correctly, regularly and full of planning. Because something that is done in a serious, good, orderly and planned manner can provide great opportunities for achieving the desired goals, including achieving the goals of Islamic education. In Islamic teachings, planning is a matter that is prescribed, this is illustrated in story Prophet Joseph US, moment make plan macro futures length about food preparation or planning<sup>3</sup>. This is explained by Allah SWT in QS. Yusuf verses 47-49

قَالَ تَزْرَعُونَ سَبْعَ سِنِينَ دَابَّابًا فَمَا حَصَدْتُمْ فَذَرُوهُ فِي سُنْبُلِهِ إِلَّا قَلِيلًا مِمَّا  
تَاكُلُونَ ٤٧ ثُمَّ يَأْتِي مِنْ بَعْدِ ذَلِكَ سَبْعٌ شِدَادًا يَأْكُلْنَ مَا قَدَّمْتُمْ لَهُنَّ إِلَّا قَلِيلًا مِمَّا  
كُحِّنُونَ ٤٨ ثُمَّ يَأْتِي مِنْ بَعْدِ ذَلِكَ عَامٌ فِيهِ يُغَاثُ النَّاسُ وَفِيهِ يَعَصِرُونَ ٤٩

Meaning : Yusuf said: "So that you plant for seven years (for a long time) as usual: so whatever you reap you should let the grain grow except for us Eat. Then after That will come seven year Which very difficult, Which use up What what you saved to face this (difficult year), except for a little of the (seed wheat) you saved. Then after that there will come a year in which humans will be given (enough) rain and in that time they will press grapes.

The story of the Prophet Yusuf is a lesson for every Muslim, how important it is to plan actions to anticipate future needs. In the planning concept, the nature of tawakal is contained as a reflection of the power of monotheism to Allah SWT. According to Qardlawy, quoted by Syafaruddin, trust in Allah SWT does not mean putting aside all causes or ignoring the sunnah (law) given

by Allah to regulate everything that exists. So, planning (preparing something to achieve goals in the future) providing supporting resources in implementation, carrying out activities as well as possible, then putting trust in the process of planning and implementing it well towards the pleasure of Allah SWT (Syafaruddin, 2010:198)

In a hadith narrated by Ibn Mubarak, Rasulullah Saw said: "*If you want to do something, think about the consequences, then if the action is good, take it and if the action is bad, leave it .*" (Didin Hafidhudin And Henry Tanjung, 2003: 77)

This hadith gives a signal that when doing something a Muslim or even a group should think about things related to that work, determine what steps must be taken that are deemed to make things easier. as well as facilitating the achievement of the desired goals and determining steps that must be avoided which are deemed to make it difficult or even thwart the achievement of the desired goals.

To determine strategic steps in achieving something, including achievement objective education Islam in in something institution Which desired as well as To minimize risks that are not good, planning is a necessity, something that is really needed.

Thus, considering the importance of planning in achieving success in all activities, especially in Islamic education. Therefore, the author will dig deeper into the concept of Islamic education management planning from the perspective of the Koran. But first explain about Islamic Education management planning .

## **B. Method**

This research is a literature review or literature study, which contains theories that are relevant to the problems in the research taken by the researcher. Literature review or literature study is an activity that is required in research, especially academic research whose main aim is to develop theoretical aspects and aspects of practical benefit. This type of research is bibliography, according to Zed (2004: 82), it is explained that a bibliography is a list of information in books by authors or experts in various fields, expertise or certain publishers. This research is entirely based on literature review or literature study. Therefore, the nature of the research is library research. The data collected and analyzed all come from literature and other documentation materials, such as articles in journals, as well as other relevant media and are still being studied. The data collected in this study are two types of data, namely primary data and secondary data.

The data collection technique used by the author in this research is literature study, namely by searching for data related to the discussion in the research title that the researcher took. In this research, relevant data was collected in various ways, namely by literature study, literature study, internet search. The data analysis technique carried out by research uses qualitative analysis techniques in a deductive manner, meaning that from general things or theories to draw specific conclusions. And in an inductive way that relates to specific and concrete facts of events and then draws conclusions from specific to general.

## C. Results and Discussion

### 1. Understanding Planning

Planning is the first concrete step taken in an effort to achieve goals. This means that planning is an effort to concretize the steps that must be taken, the basics of which have been laid down in the organization's strategy . ( Sodang P Siagian , 2005: 5) This reason is quite logical because everything that will be done, so that its implementation can run smoothly and can achieve the expected goals, then the activities that must be carried out at the initial stage are planning, planning the goals to be achieved, planning who alone will do it, plan the facilities and infrastructure needed to complete the work and so on . ( Endin Mujahideen et al , 2009:6)

The meaning of planning itself has been expressed by many experts, including:

- 1) Planning is a conscious effort and calculated decision making in a way ripe about things Which will done in period future in and by an organization in order to achieve predetermined goals . ( Sodang P Siagian , 2005:36)
- 2) Planning is an activity that will be carried out in the future to achieve a goal . ( Husaini Usman, 2006:49)
- 3) Planning or planning is the initial activity in an internal job form of thinking about things related to the job in order to get results the optimal l. ( Didin Hafidhuddin And Henry Tanjung, 2010:77)
- 4) Planning is a series of process activities to prepare to know what is expected to happen and what will be done . ( Udin Syaefuddin Sa'ud And Abin Syamsudin Makmun, 2005:24)
- 5) Planning is a satisfying way to make activities run well, accompanied by various anticipatory steps to minimize gaps

that occur so that the activity achieves its goals which has been set. (Hamzah, 2006:2)

- 6) Planning is the activity of determining goals and formulating and managing the utilization of resources: information, financial, methods and time, followed by decision making and explanations regarding achieving goals, determining policies, determining programs, determining certain methods and procedures and determining implementation schedules. activity . ( Edin Mujahideen et al , 2001:7 )

From the definition above, it can be concluded that planning is an activity carried out consciously in the form of thinking about things that will be done in the future in and by an organization in order to obtain optimal results in accordance with those previously determined. From the meaning of this plan, at least it contains the elements of (1) the goals to be achieved, (2) the activities to be carried out, (3) the people who will carry them out and (4) the people who will supervise their implementation. Room scope Planning

The scope of planning material, including Islamic education planning, cannot be separated from the influence of the time dimension, type dimension and technical level of planning

- 1) Planning from Time dimension

- a) Planning period long

This planning covers a period of 10 years or more. In this planning, quantitative targets have not been presented, but rather projections or desired ideal conditions

- b) Planning period intermediate

This planning covers a period of between three and eight

years. In Indonesia it is generally five years, this medium term planning is an elaboration or description of long term planning. Even planning The medium term is still general in nature, but quantitatively projected targets have been displayed

c) Planning period short

This planning covers a maximum period of one year. Annual short-term planning is also called annual operational planning

2. Principle Planning Management Education Islam perspective Al-Qur'an

According to Abudin Nata, in educational management, principles come from the word *principle* yang means principles, foundations and principles. In the general Indonesian dictionary it means base, base. Fundamentals or a truth that is the basic point or basis of thinking. In Islamic Education, principles are defined as principles of truth which are the basic principles of thinking, acting, and so on . ( Ramayulis , 2010:240)

From various definition on, principle management planning Islamic education is the basis for consideration in preparation Islamic education planning. Broadly speaking, the principles of Islamic education management planning can be divided into general principles and technical principles.

1) Principle General Planning

Principles general in planning Management Education Islam is:

a) Visionary is Islamic education management planning

directed at responding to future challenges (the future)

يَا أَيُّهَا الَّذِينَ آمَنُوا اتَّقُوا اللَّهَ وَلْتَنْظُرْ نَفْسٌ مَّا قَدَّمَتْ لِغَدٍ وَاتَّقُوا  
اللَّهَ إِنَّ اللَّهَ خَبِيرٌ بِمَا تَعْمَلُونَ

" O you who believe, fear Allah and let everyone pay attention to what he has done for tomorrow (the afterlife) and fear Allah, verily Allah is aware of what you do." ( Al-Quran letter al-hasyr: 18)

- b) Integral is planning management education Islam must covers all aspects of management, such as planning in the process of determining the Vision, Mission, Curriculum management, as well as learning, student management, educational staff, procurement of infrastructure and so on.

يَا أَيُّهَا الَّذِينَ ءَامَنُوا ادْخُلُوا فِي السِّلْمِ كَآفَّةً وَلَا تَتَّبِعُوا خُطُوٰتِ  
الشَّيْطٰنِ ۚ إِنَّهُ لَكُمْ عَدُوٌّ مُّبِينٌ

" Hi believers, come on in in Islam as a whole And do not follow the steps of the devil. Indeed, Satan is a real enemy for you."

Synergistic, that is, when making educational plans, it should be done by involving various elements, so that educational activities will be implemented is part Which No inseparable, One The same other tie For going to objective together. In accordance with paragraph under This

فَلَمَّا فَصَلَ طَالُوتُ بِالْجُنُودِ قَالَ إِنَّ اللَّهَ مُبْتَلِيكُمْ بِنَهَرٍ فَمَنْ شَرِبَ  
مِنْهُ فَلَيْسَ مِنِّي وَمَنْ لَمْ يَطْعَمْهُ فَإِنَّهُ مِنِّي إِلَّا مَنِ اغْتَرَفَ غُرْفَةً بِيَدِهِ

" In fact Allah like people Which war in His way in orderly rows as if they were like a solidly constructed building ." ( Al-Qur'an letter al-Baqarah: 249)

إِنَّ اللَّهَ يُحِبُّ الَّذِينَ يُقَاتِلُونَ فِي سَبِيلِهِ صَفًّا كَانَهُمْ بُنْيَانٌ مَّرصُوصٌ

*" And Allah has raised the heavens and He has laid down the balance (of justice). So that you don't exceed the limits of the balance sheet. And uphold the balance fairly and do not reduce the balance ." ( Al-Qur'an As-Shaff: 4)*

## 2) Principle Technical Operational

The operational technical principles of Islamic education management planning are as follows:

- a) Ikhlas, that is, in preparing Islamic education plans, a manager must base all activities carried out as a form of worship, Allah says in QS. Albayyinah: 5,

وَمَا أُمِرُوا إِلَّا لِيَعْبُدُوا اللَّهَ مُخْلِصِينَ لَهُ الدِّينَ هَٰ حُنَفَاءَ وَيُقِيمُوا  
الصَّلَاةَ وَيُؤْتُوا الزَّكَاةَ وَذَٰلِكَ دِينُ الْقَيِّمَةِ

*"Even though they were not ordered except to worship Allah by purifying obedience to Him in practicing a straight religion and so that they perform prayers and pay zakat and that is the straight religion."*

- b) Correct and honest, namely the attitude of always upholding truth and honesty in preparing Islamic education plans because the content of Islamic teachings is the truth, the Word of Allah in QS. Az Zumar: 33,

*"And those who bring the truth (Muhammad) and its truth, those are the people who are pious."*

- c) Trustworthy, ie principle that planning is A trustworthy/ that belief must guarded. With thereby para planner will consider planning as carefully as possible, the Word of Allah in QS. An Nisa : 58, "Indeed, Allah commands you to convey the message to those who are entitled to receive it, And if set law between man so you set with fair. Truly Allah members teaching Which the best to you. Indeed, Allah is all-hearing and all-seeing.

- d) Fairness means that all decisions taken by Islamic education managers in planning must reflect a fair attitude, both fair in weighing, deciding, conveying and implementing as is the word of Allah in Surah Al Ma'idah verse 8 below which means:

وَالسَّمَاءَ رَفَعَهَا وَوَضَعَ الْمِيزَانَ ۗ أَلَّا تَطْغَوْا فِي الْمِيزَانِ ۝٨

*"O you who believe, let you be those who always uphold (the truth) for the sake of Allah, be witnesses fairly, and never let your hatred of a people encourage you to act unjustly, act justly, because justice is more be close to piety and fear Allah, verily Allah knows best what you do."*

- e) Responsibility is the principle that all actions carried out by a manager will be held accountable, as well as all parties above them institution, no just in front human but Also before God SWT, as Allah says in Surah Al-Baqarah Verse 286:

لَا يُكَلِّفُ اللَّهُ نَفْسًا إِلَّا وُسْعَهَا ۗ لَهَا مَا كَسَبَتْ وَعَلَيْهَا مَا اكْتَسَبَتْ

*"Allah does not burden a person but according to his ability. He gets a reward (from the good deeds) he works for and he gets punishment (from the evil things) he does."*

- f) Practical means that planned activities must always be practically applicable, easy to accept or convey, as indicated by the importance of doing good deeds after believing in Allah SWT.
- g) Deliberation, namely the principle that decision making must be based on internal consensus joint deliberation, this principle is stated in the Al-Quran Surah Ali Imran Verse 159:

فَبِمَا رَحْمَةٍ مِّنَ اللَّهِ لِنْتَ لَهُمْ ۗ وَلَوْ كُنْتَ فَظًّا غَلِيظَ الْقَلْبِ لَانْفَضُّوا مِنْ حَوْلِكَ ۗ فَاعْفُ عَنْهُمْ وَاسْتَغْفِرْ لَهُمْ وَشَاوِرْهُمْ فِي الْأَمْرِ ۗ فَإِذَا

عَزَمْتَ فَتَوَكَّلْ عَلَى اللَّهِ إِنَّ اللَّهَ يُحِبُّ الْمُتَوَكِّلِينَ

*“And consult with them in this matter, then when you have made up your mind, then put your trust in Allah. Indeed, Allah loves those who put their trust in Him .*

#### D. Closing

It cannot be denied that planning in any case provides extraordinary assistance, because it can provide a view into the future and as a reference for achieving the expected goals. Because planning is thinking systematically in determining everything that will be implemented in order to achieve something goals, while the planning function is to determine the goals or framework of action required to achieve certain goals, and this is the basic principle of Educational Management planning Islam perspective Al-Qur'an Where There is two part in a way line general principle division : principle general And principle technical.

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